

# VA National Standards of Practice

## Development Process

| Understand U.S. state variances  | Develop proposed draft of national standards   | Review within VA   | Engage Labor Unions and other vested parties  | Obtain input from State Boards and Professional Associations  | Post on Federal Register for feedback   | Revise standards based on feedback  | Publish Standards   | Implement across all VA with all employees   |
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| VA Program Offices conduct state variance research to identify practices not recognized by every licensing, certification, or registration board | National standards developed with best practices that would enhance the profession at VA, as well as identify training needs | National standards are reviewed by VA Executives, General Counsel, and cross-functional advisory board | Unions review all proposed national standards and VA reaches out to other non-VA organizations, such as Veteran Service Organizations | Every state will receive notification and opportunity for discussion of national standards. VA will also reach out to professional associations | National standards posted to Federal Register for 60 days, open to anyone in the public for comment | National standards revised based on feedback and appropriate VA and external groups notified (Unions, VA Executives, General Counsel, etc.) | National standards go through VA policy review and concurrence process and are then published as a new VA health care directive | Impacted employees are notified and processes, software, and training will be updated to reflect VA national standards |

### VA Internal Development

VA subject matter experts and leadership will draft standards, understanding current practices across all U.S. States.

### Professional and Public Engagement

VA will collaborate with health care professionals, associations, states, labor unions and the public.

### Federal Publication

VA will formally publish national standards and implement across the VA health care system for all impacted occupations.



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